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<b>profile</b>	<p>A specialist in problem solving and creative thinking, with experience from research environments, including a variety of international cultural approaches.</p> <p>Solid experience in training small elite teams in:</p> <ul style="list-style-type: none"> <li>• Problem solving</li> <li>• Creativity</li> <li>• Optimising collaboration</li> </ul> <p>International experience in India, Spain, Germany, Madagascar.        Master in Psychology with 20+ years experience as a professional supervisor.        Languages: Spanish, English, German</p>	<b>Udpluk af referencer:</b>
<b>experience</b>	<p><b>from 2002 – Private consultancy firm: HR-expert.biz</b></p> <ul style="list-style-type: none"> <li>• Training in problem-solving and creative thinking in teams</li> <li>• Teaching the psychological mechanisms behind problem-solving, creative thinking and collaboration</li> <li>• Individual coaching to business owners, leaders and employees about problem-solving and collaboration</li> </ul> <p><b>from 1993</b>        Over 20 years experience in managing people in development processes in various careers, most recently in Copenhagen Municipality</p>	 <p><b>Dennis Larsen, Chief of Section, UNICEF ...</b>        Ingrid´s coaching has supported me in identifying solutions related to people management in intercultural settings, including strengthening teamwork and resolving conflict through good communication. ...</p> 
<b>competencies</b>	<p>My contribution is to optimise results through:</p> <ul style="list-style-type: none"> <li>• Training in problem-solving and creative thinking, thereby also top-tuning collaboration.</li> <li>• Being a professional and experienced psychologist who understands and can explain the mechanisms of thought processes, and can train groups to increase their problem-solving and creativity skills.</li> <li>• My engagement in the climate change debate and my passion about contributing with my knowledge and experience.</li> </ul>	<p><b>Recruitment and Placement Agency, Chief of Staff:</b>        "Our consultants have been given support in the resolution of concrete problems and insight into alternate problem-solving strategies. They feel that they are better equipped to accomplish their targets."</p>